



REPUBLIC OF LIBERIA  
MINISTRY OF FINANCE  
MONROVIA, LIBERIA

**Project Financial Management Unit (PFMU)  
Ministry of Finance  
Government of Liberia**

**Republic of Liberia  
MINISTRY OF LANDS, MINES AND ENERGY  
Liberia – Extractive Industries Technical Advisory Facility  
(EI-TAF TF Grant No. TF095161)**

**Consulting Services: Recruitment of a Mineral Social Advisor**

**REQUEST FOR EXPRESSION OF INTEREST**

1. This Request for Expression of Interest (REOI) is being published in the current Development Business
2. The Republic of Liberia has received a Grant from the International Development Association towards the cost of the Extractive Industries Technical Advisory Facility, and it intends to apply part of the proceeds of this Grant to payments under the contract for the recruitment of a Mineral Social Advisor.
3. The services will include, but not necessarily be limited to the following:
  1. Preparing Social Roadmap for improved sector governances that builds upon an assessment of existing social laws / regulations / practices in Liberia. The roadmap will need to identify gaps and propose solutions, clarify roles and responsibilities among the government and stakeholders, and recommend actions in accordance with international good practices, for the mining sector
  2. Undertaking technical review of the potential impacts and associated management plans for selected mining operations (there are four iron ore project areas selected for this task), and related infrastructure four iron projects above and an additional project for which mining concession agreement has been approved, but infrastructure proposal will be done in the future.
  3. Preparing Terms of References (TORs) for monitoring and reporting of social regulatory compliance.
  4. Based on the item 1 above, prepare Terms of Reference (TOR) for the drafting of social regulations.
  5. To undertake short-term training and mentoring in understanding social impact assessments for mining projects.
  6. Liaising and working with other experts engaged under this project.
  7. Supporting the MLME on technical issues on other mineral resource developments, on as needed basis.
  8. Preparing (i) final report, compiling documents developed during the assignment, making recommendations and summarizing lessons learnt; (ii) a power point presentation, and (iii) carrying out a workshop to discuss the final report.

4. Ministry of Lands, Mines and Energy, acting on behalf of the Republic of Liberia, now invites eligible individual consultants to indicate their interest in providing these services. Interested individual consultants must provide information indicating that they are qualified to perform the services, including Curricula Vitae (CVs), description of similar assignments, experience in similar conditions, etc., and the names, contact and email addresses of 3(three) references. The successful candidate should have the following qualifications and qualities:
  - (i) A well qualified professional with a post graduate university degree in Social/ Environmental Management, or related discipline from an accredited and reputable institution.
  - (ii) A minimum of ten (10) years of broad international work experience, in the required area, with at least some experience working in developing countries and a track record of increasing responsibilities and leadership (experience in Africa an added advantage).
  - (iii) Comprehensive understanding of social responsibilities requirements and methodologies associated with mining.
  - (iv) Extensive knowledge of national and international environmental regulatory systems.
  - (v) Scientific and technical knowledge connected with the environmental practices of the mining industry.
  - (vi) Knowledge of environmental management systems and assessment procedures and practices.
  - (vii) Excellent verbal and written communications skills – must be proficient in written and spoken English; proficiency in other languages desirable.
  - (viii) Excellent interpersonal skills and ability to establish and develop relationships at the highest level with government and industry.
  - (ix) Multi-task oriented individual, with strong organizational and coordination skills.
  - (x) Strong problem solving skills and ability to work quickly and effectively to meet tight deadlines and work independently as well as part of a team of professional and technical personnel.
5. It is expected that the assignment would commence by January 2010 for approximately one (1) year with a substantial presence in Monrovia.
6. A consultant will be selected using the procedures for the selection of individual consultants, in accordance with the World Bank's *Guidelines: Selection and Employment of Consultants by World Bank Borrowers*, (May 2004 revised October 2006).
7. Interested individual consultants may obtain further information at the address below from Monday to Friday between 0830 hrs and 1630 hrs.
8. Expressions of Interest must be delivered to the address below by 1600H (local time) on Friday 9<sup>th</sup> January 2010. Only short listed candidates will be contacted.

Contact Person:

Hon. Minister Walter McCarthy, Assistant Minister for Mines

Ministry of Lands, Mines and Energy  
Capitol Hill  
PO Box 10-9024  
1000 Monrovia 10, Liberia.  
Tel. +231 6 459 989  
Email: [wsmccarthy2@yahoo.com](mailto:wsmccarthy2@yahoo.com)